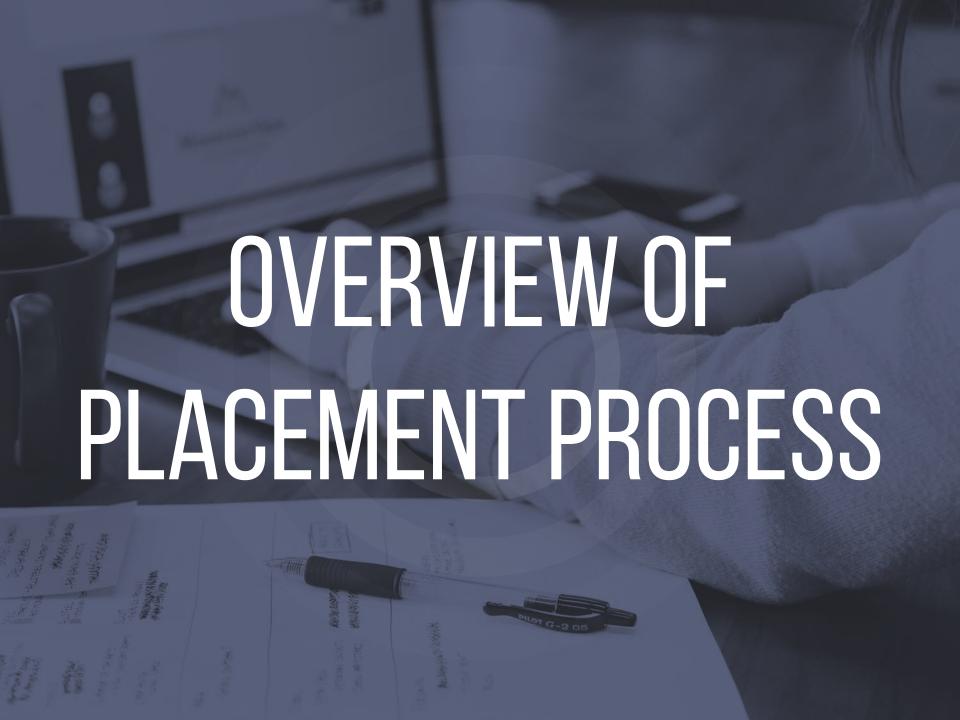
www.2BECONNECTED.org.CY/

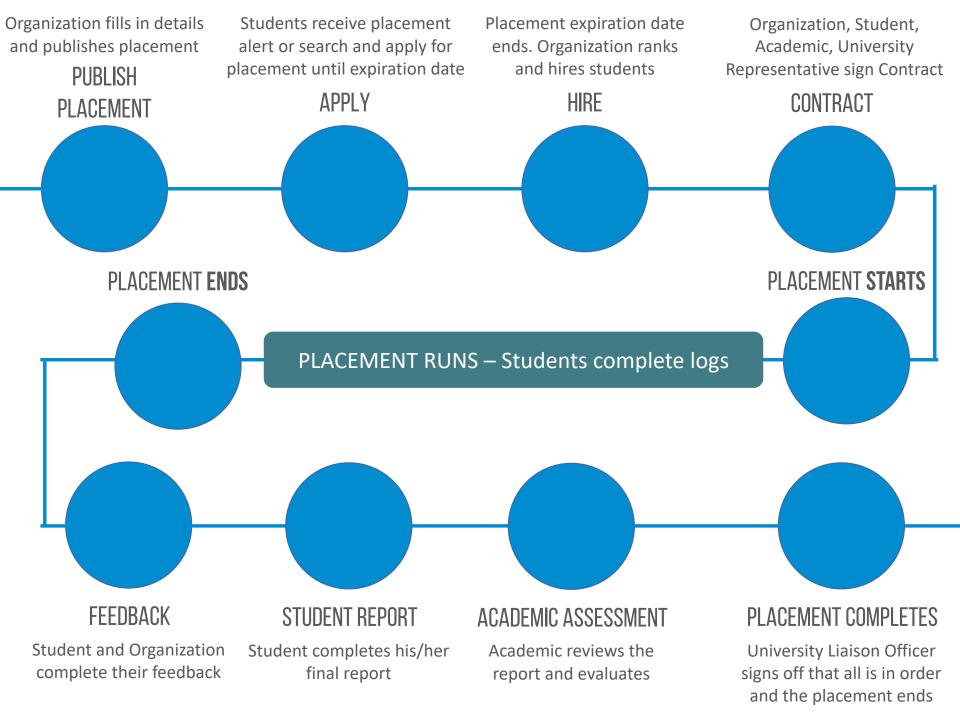
2BECONNECTED PLACEMENTS PLATFORM

SEAMLESSLY CONNECTING STUDENTS WITH ORGANIZATIONS



MANUAL, WEB PLATFORM

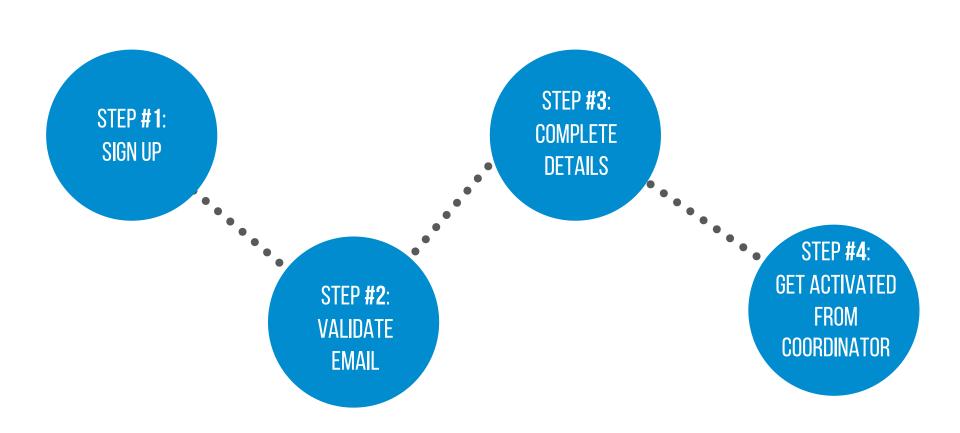






ORGANIZATION REGISTRATION

4X STEP PROCESS



ORGANIZATION REGISTRATION

AVAILABLE DIRECTLY OR DURING SIGNUP



Student Sign Up

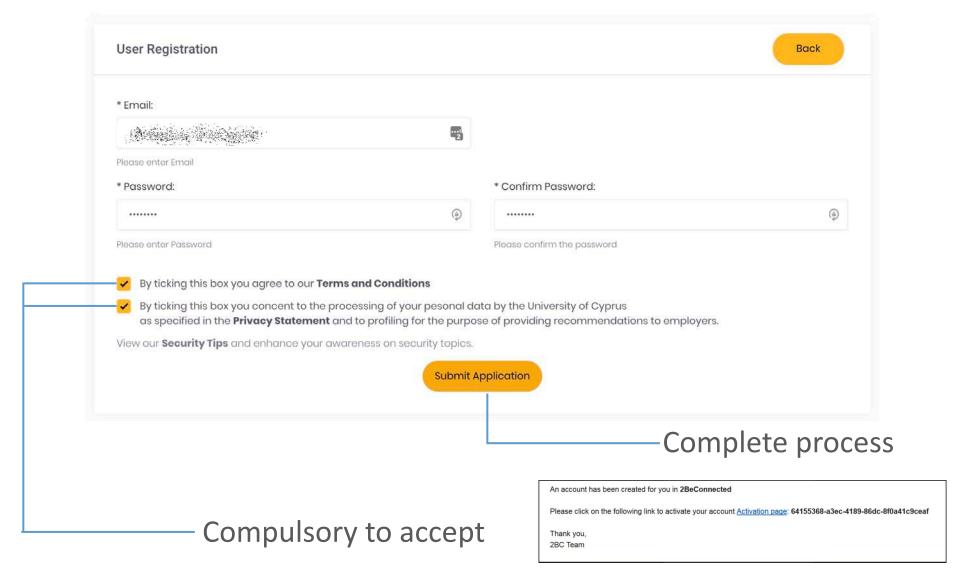
Organization Sign Up

Academic Sign Up

Already have an account? Login

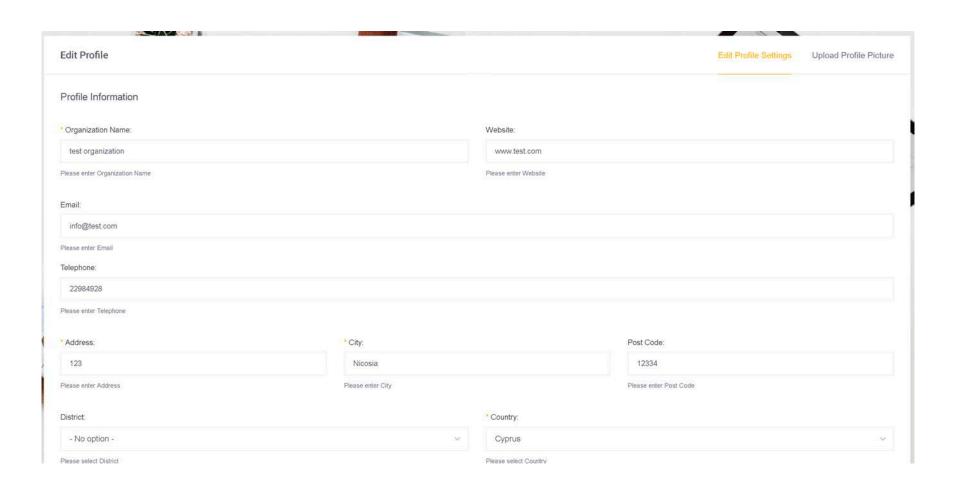
SIGN UP ACCOUNT

FOR STUDENTS, ORGANIZATIONS AND ACADEMICS



COMPLETE REGISTRATION DETAILS

AFTER EMAIL VALIDATION



UPLOAD COMPANY LOGO

AFTER EMAIL VALIDATION



PENDING ACTIVATION

AFTER REGISTRATION

User Registration



Thank you for submitting your profile details. Your profile is pending activation

A representative will validate your account and will come back to you within the next 72 hours.

Done - Go to 2BC Website



Requires the **Coordinator** to activate the **organization** account

ORGANIZATION DASHBOARD

UI DESIGN



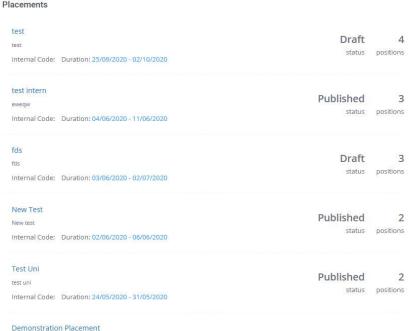
Dashboard Reports Placement Management ~ Achievements **Notifications** University Labor Market Liaison Offices

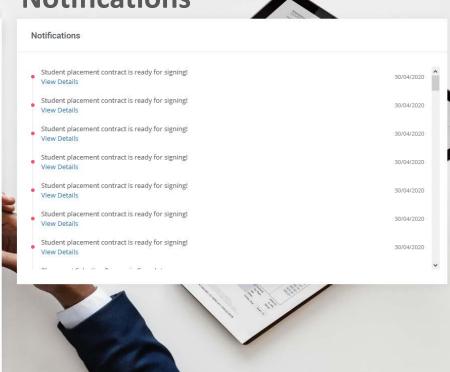
Published

status

2

positions





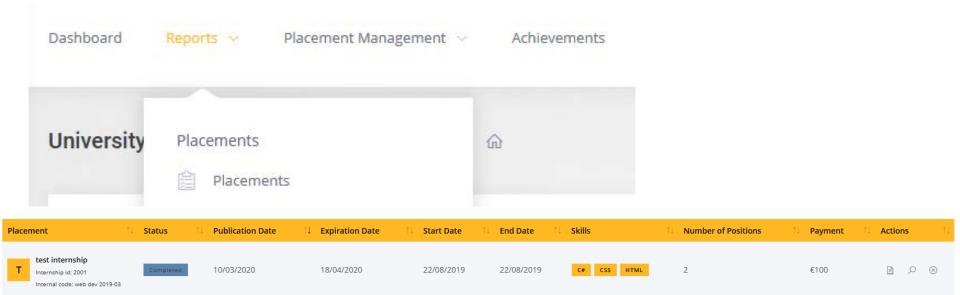






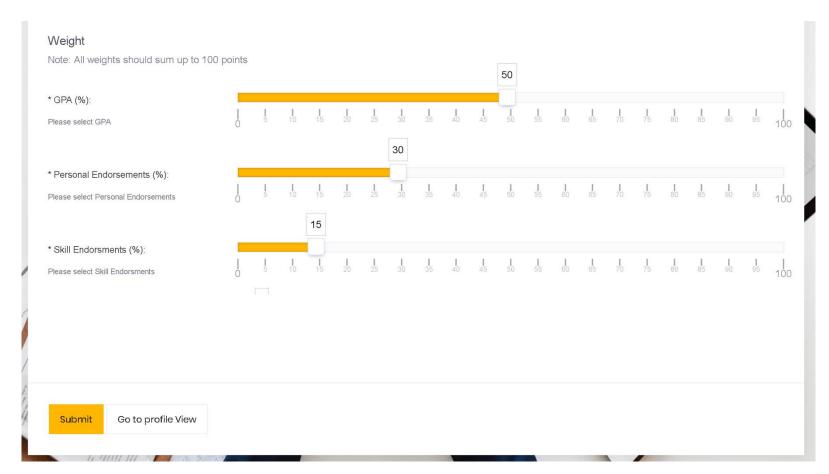
This placement has been added for demo purposes

REPORTS



PROFILE MANAGEMENT

RANKING WEIGHTS MANAGEMENT

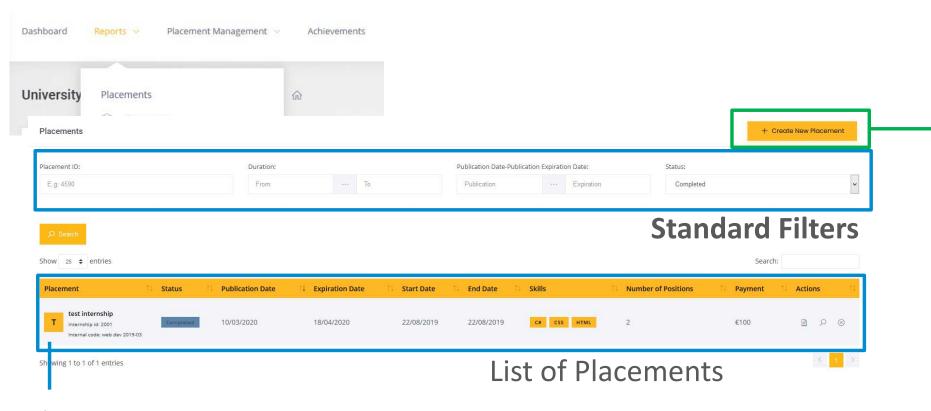


IMPORTANT

These weights will be used for the student ranking and selection process

ORGANIZATION REPORTS

PLACEMENTS



Placement Details

Press button to create a new placement academic

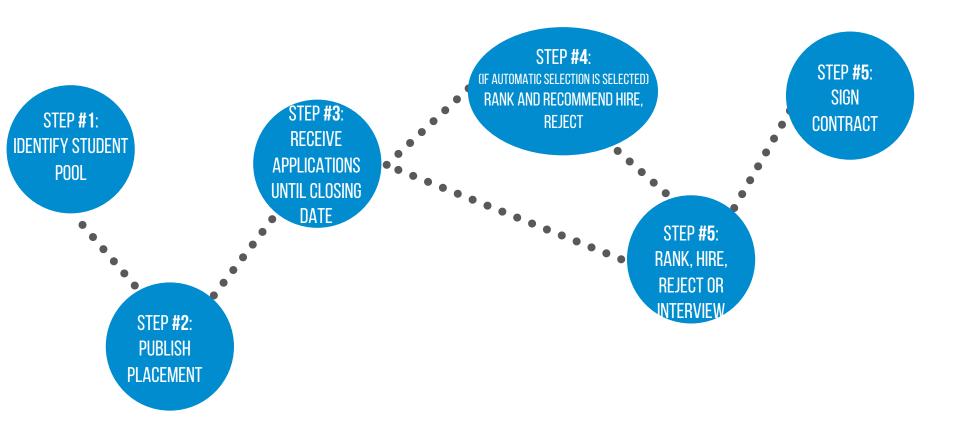
PLACEMENT MANAGEMENT

Placement Management
Achievements

| Placement Management | ents | |
|----------------------|------|------------------------------|
| Create New Placement | | —Covered in the next Section |
| Search My Placements | | Search my placements |
| Contracts | | View my contracts |

PLACEMENT MANAGEMENT PROCESS

A 6 STEP PROCESS





The selection of the candidates and the ranking is performed according to the organization's weight preferences

OVERVIEW



Create New Internship

Complete required information

- Title: A title for the placement e.g., C# Developer
- Description: All the placement details required
- Publication Date: The date that the placement will be published to students and become active
- Expiration Date: The date on which the placement will stop receiving applications and will proceed to the hiring process

Placement Information

Title:

Stills:

Payr

ALT

C
C
C#
C++
CSS
English
Excel

Publication Date

Publication Date

Fublication Date

Fu

Number of positions: The available placements

Payment: Additional payment to the student (not as part of the project's payments)

- Automatic Selection: The system will rank the students and recommend appropriately who to hire
 - Includes training: signifies if training will be included

SELECT SKILLS



| tle: | | Skills: | | 7 | | | |
|----------------------|--------------------|------------------------|-------------------|-------|--|--|--|
| Title | | 2 | | | | | |
| | | ALT | | | | | |
| | | С | | | | | |
| escription: | | C# | | | | | |
| escription | | C++ | C++ | | | | |
| | | CSS | | | | | |
| | | English | | | | | |
| ublication Date 🚯 | *Expiration Date 1 | Excel | | | | | |
| Publication Date | Expiration Date | Start Date | End Date | _ | | | |
| Automatic Selection: | Includes Training: | * Number of Positions: | * Additional Payn | nent: | | | |
| | | Number of Positions | Additional Paym | ent | | | |

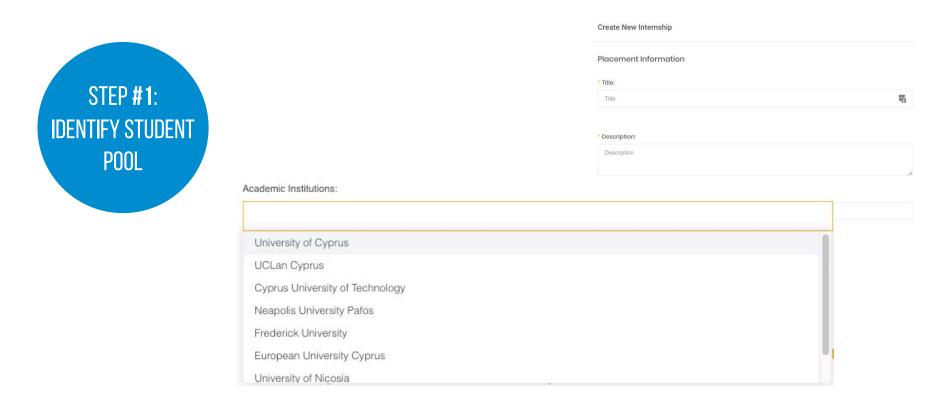
Number of student profiles matching: 623 [Check match]

The user can select skills.

The system will indicate how many students have those skills.

STUDENT SELECTED BECAUSE
OF MATCHING SKILLS

SELECT UNIVERSITY/IES

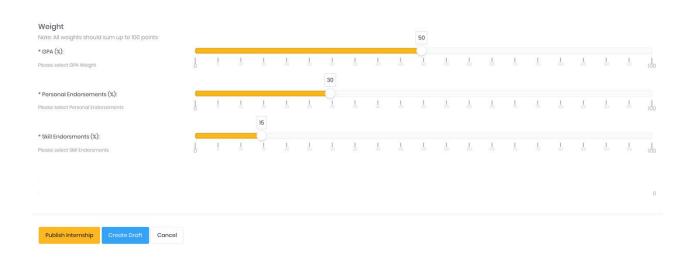


The user can select zero or, one or more universities.

The system will limit the placement's availability only to the selected universities, unless none are selected.

ADJUST WEIGHTS





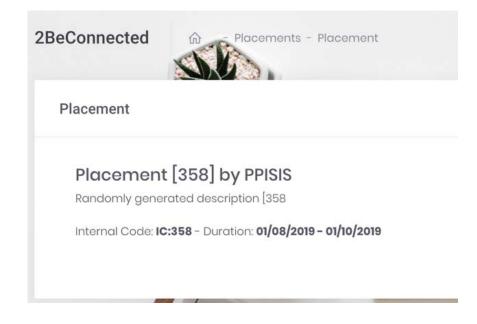
The weights selected will be used to rank students during the selection process

Note that different weights can be used for each placement of the same organization.

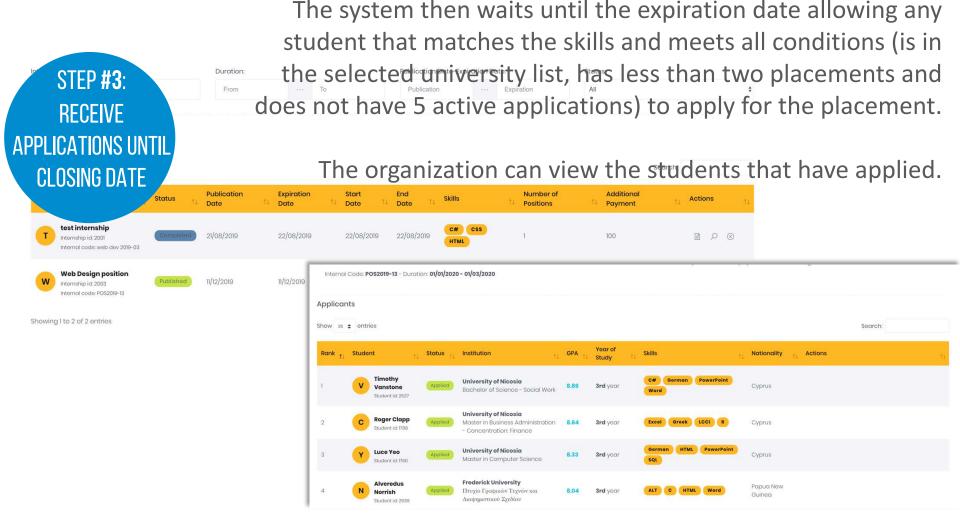
PUBLISH PLACEMENT

PLACEMENT ALERT

STEP #2: PUBLISH PLACEMENT The students that can apply for the placement, receive a placement alert automatically generated by the system. They can then click and apply for the placement.



RECEIVE APPLICATIONS



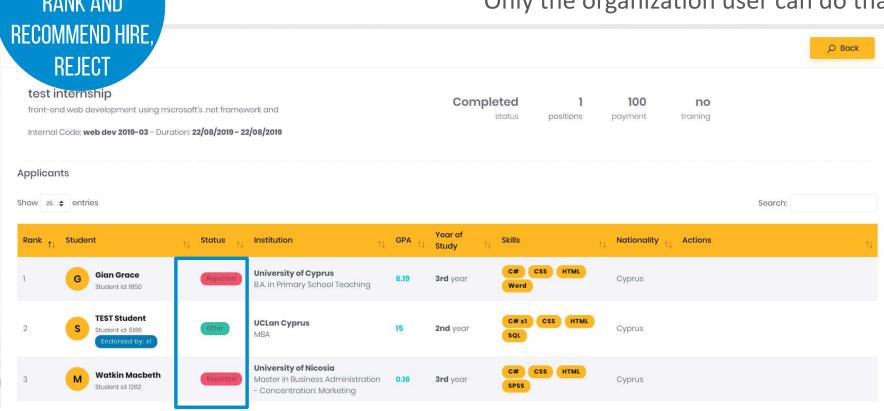
AUTOMATIC SELECTION

RECOMMENDATION SYSTEM

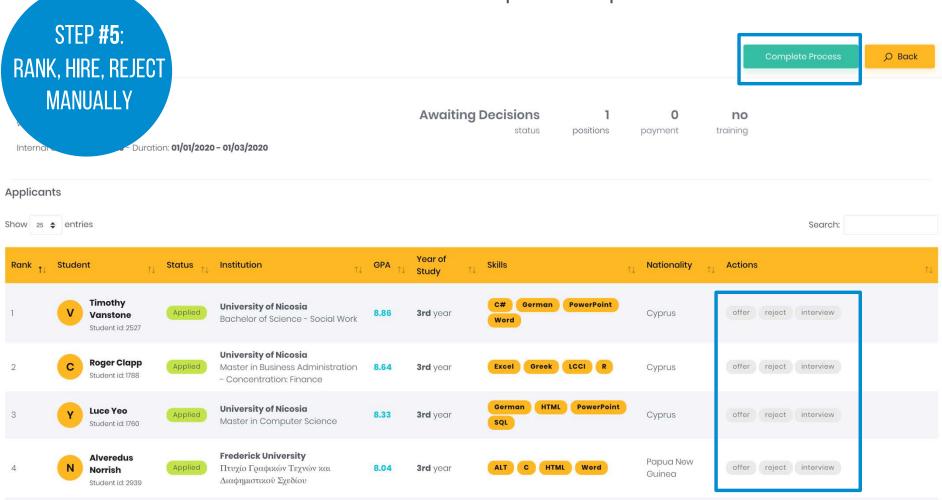
As soon as the expiration date is complete, the system ranks the students based on the organizational weights

STEP #4:
RANK AND
RECOMMEND HIRE,

NOTE: the student does not complete the selection process.
Only the organization user can do that.



Regardless of Automatic Selection, the organization user is the only one who can complete the process of student selection.



3 options: offer placement, reject placement and ask for interview



If the user selects only "accept" or "reject", the the process can be completed.

If however the user selects to "interview" students, then the process will complete after the interviews



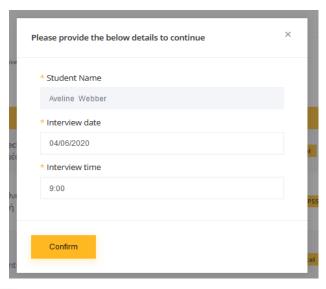
3 options: offer placement, reject placement and ask for interview

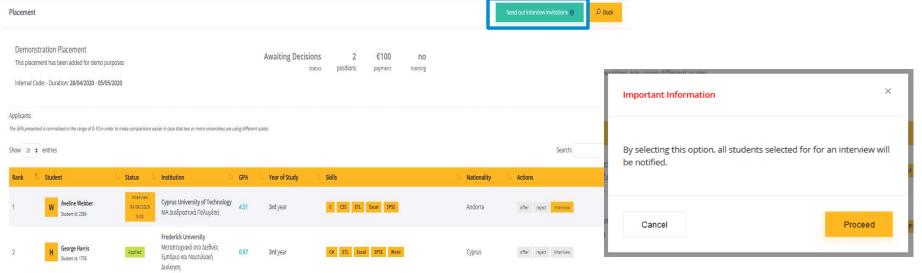
INTERVIEWS



When the interview button is pressed, the user selects a date/time to interview the student.

The process will complete after the interviews





INTERVIEWS

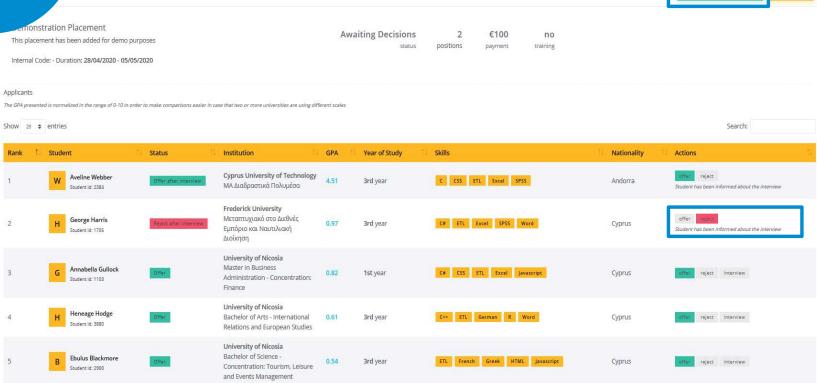
STEP **#5**: RANK, HIRE, REJECT MANUALLY

Showing 1 to 5 of 5 entries

After the interviews, the organization can offer or reject a placement position to a student. When all decisions have been finalized, the organization can complete the process.

Complete Process

O Back



VIEW PLACEMENTS

PLACEMENT MANAGEMENT

Organizations can view the history and manage their placements from the placements view

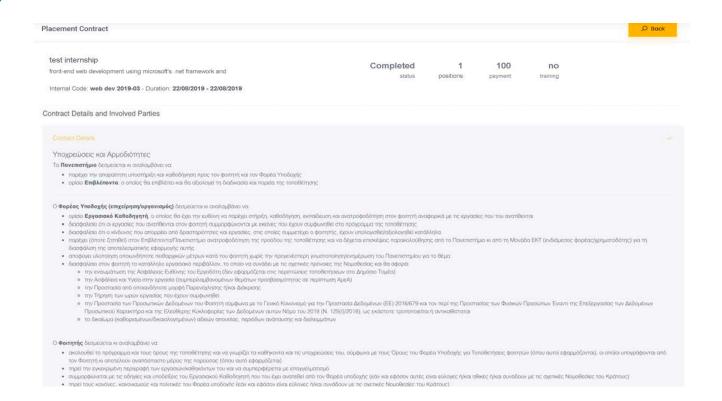
| Placem | nent | Ť.L | Status | 11 | Publication Date | 11 | Expiration Date | 11 | Start Date | End Date 11 | Skills | (14 | Number of Positions | (1) | Additional Payment | TL. | Actio | ns | ţ1 |
|--------|---|-----|-----------------------|----|---------------------|----|--------------------|----|---------------|----------------|-----------------------|-----|------------------------|-----|-----------------------|-----|-------|-----------|----|
| В | Backend 2 Internship id: 2007 Internal code: pos-14 | | In progress | | 11/12/2019 | | 11/12/2019 | | 01/02/2020 | 01/04/2020 | CSS HTML SQL | | 1 | | 0 | | | ٥ | 8 |
| В | Backend Developer Internship id: 2006 Internal code: POS-13 | | Published | | 28/12/2019 | | 28/12/2019 | | 01/02/2020 | 01/03/2020 | C# English Javascript | | Ê | | 100 | | ٥ | \otimes | |
| T | Test Internship 2 Internship id: 2005 Internal code: AD5678 | | In progress | | 10/12/2019 | | 10/12/2019 | | 13/12/2019 | 31/12/2019 | c# sqL | | 1 | | 800 | | | ۵ | 8 |
| T | test internship Internship id: 2001 Internal code; web dev 2019- | 03 | (Completed) | | 21/08/2019 | | 22/08/2019 | | 22/08/2019 | 22/08/2019 | C# CSS HTML | | ī | | 100 | | | ٥ | 8 |
| T | Test Internship Internship id: 2004 Internal code: ADI234 | | Awaiting Decisions | | 10/12/2019 | | 10/12/2019 | | 18/12/2019 | 30/12/2019 | C# CSS SQL | | 2 | | 500 | | ٥ | 8 | |
| w | Web Design position Internship id: 2003 Internal code: POS2019-13 | | Awaiting Decisions | 3 | 11/12/2019 | | 11/12/2019 | | 01/01/2020 | 01/03/2020 | CSS HTML | | Ē | | 0 | | ۵ | 8 | |
| w | Web Developer Internship id: 2008 Internal code: POS-2019-123 | | Published | | 28/12/2019 | | 28/12/2019 | | 01/01/2020 | 01/05/2020 | C# CSS HTML | | ĺ | | 500 | | Q | ⊗ | |

CONTRACT SIGNING

PLACEMENT MANAGEMENT

STEP **#6**: Sign contract When decisions are finalized, for every student that gets offered a placement, the system will generate a contract.

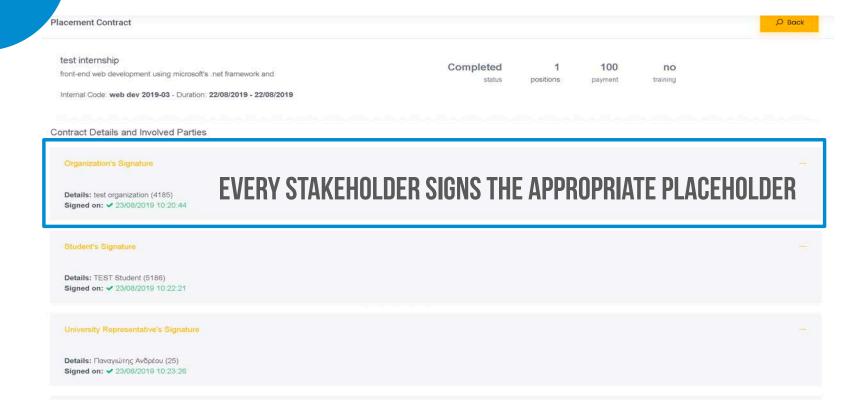
All the information about the contract is displayed including contractual responsibilities for all parties.



CONTRACT SIGNING

PLACEMENT MANAGEMENT

STEP **#6**: SIGN CONTRACT The organization then will need to sign the contract to become active (when all signatures from all stakeholders are received)



GAMIFICATION SYSTEM

BADGES



Best Overall Satisfaction

Lorem of Cicero's De Finibus Bonorum et Malorum for use in for use in for use in for use in a type specimen book.

Earned in: 2018

Created at the end of August each year

Based on feedback

Top 5 organizations receive the badge

Available badges

- Best Overall Satisfaction
- Best Workplace Environment
- Best place to Foster New Knowledge and Skills
- Best Facilities and Infrastructure
- Best Support
- Best Employability Impact

GAMIFICATION SYSTEM

LEVELS



Calculated automatically

Based on number of completed placements

GOLD MEMBER

Below, you can see the level of your organization relative to the number of successful placements that have been completed at your organization.







10-24 Internships







All organizations start with New Member level

Available Levels

| Bronze | 1 |
|----------|----|
| Silver | 5 |
| Gold | 10 |
| Platinum | 25 |
| Diamond | 50 |

FEEDBACK

PLACEMENT MANAGEMENT

Student Evaluation by the Organization

| atement | Rate |
|--|---------------------------------------|
| ur overall satisfaction with the trainee's performance | **** |
| e trainee's overall preparedness for the work placement | ★★★★ |
| e trainee's work-related knowledge | ************************************* |
| e trainee's field-related skills | ************************************* |
| e trainee's communication skills (spoken and written) | ★★★★ |
| trainee's ability to work well with others (working as part of a team) | ★★★★ |
| e trainee's problem-solving skills | 含含含含 含 |
| e trainee's analytical skills | ************************************* |
| te trainee's IT skills (technology literacy) | **** |
| nderstanding of the real work environment (industry awareness) | 未未未 |
| e trainee's quality of work | 含含含含 含 |
| e trainee's self-management | ************************************* |
| te trainee's time-management skills | ************************************* |
| e trainee's punctuality | **** |
| e trainee's proactiveness | ★★★★ ☆ |
| te trainee's accountability (e.g., owning up to mistakes) | ************************************* |
| e trainee's willingness to engage | ************************************* |
| e trainee's relationship with colleagues and organization's clients | ************************************* |
| e trainee's moral and ethical behaviour | **** |
| nments: | |
| overall, this placement has been successfull in all aspects | |

The feedback is recorded using a dedicated form with specific statements where the organization an evaluate using the 5-star rating system (5 stars) being the best possible rating)

THANK YOU